The scheme current offers 19 classes per week with 270 places. In the last 12 months the scheme had over 300 new referrals and to date a total of 1,467 people have attended the scheme.

The REACH scheme provides specialist classes in Coronary Heart Disease (CHD), Chronic Obstructive Pulmonary Disease (COPD), Peripheral Arterial Disease (PAD) and Stroke.
Looking at the summary accounts for this year, one could be forgiven for assuming it has been “business as usual” in that we have secured an acceptable surplus. However, what this more accurately demonstrates is the company’s resilience in dealing with significant challenges.

Relatively early on in the last financial year, OCL was hit with two significant financial issues; the first was the unforeseen closure of Crompton Pool due to a terminal boiler fault in May which required effective negotiating and planning to relocate business to other sites where possible, whilst maintaining the gym membership levels as far as possible. Plans were swiftly made and business interruption was effectively managed. In June, Pure Gym opened Oldham’s first ‘Budget Gym’, 220 station, 24hr facility in Oldham Town Centre, selling memberships at £9.99 per month. Rather than entering into a price war we focussed on the added value within our membership offer and ensured that all customers who left us, were treated with the same degree of service as when they first joined us, confident that many would return after they had sampled the Pure Gym offer, especially when the new Leisure Centres are opened later in 2015.

The design and planning for the new Oldham and Royton Leisure Centres has taken a significant amount of the management team time, but to be involved in some of the detailed discussions about what will be included and how it will operate has been really useful, time invested at this stage will reap benefits once the doors are opened and we are grateful that the Council has encouraged our involvement throughout the process. The majority of the changes we make are centered around making things better for our customers.

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The new sites will have free parking, free lockers, and the specification of all activity areas will be a significant improvement from the equivalent areas in the sites they replace. A key part of this was the plans to move to a truly accessible “fast-track” entry system to allow paid up members to by-pass reception but still register their activity attendance. This meant a new till management system was required and so a tender exercise took place this year and the transition to the new provider will take place ahead of the new facilities in autumn 2015.

Also required for the rationalisation of sites is the workforce review to ensure that the numbers of staff at all levels matches the business model, and this commenced at the end of this financial period with Facility Managers reducing from five to four, and will continue in stages to ensure the exercise is completed in time. All this change is difficult for staff, but there is a shared understanding that such change is necessary and through good communication, transparency and collective involvement, I feel the team have dealt with the changes very well and we remain on track to launch the new facilities in the autumn with an offer that I’m certain the community will appreciate.

Stuart Lockwood
Chief Executive Of OCL

With over £8 million invested and a long term plan to deliver excellence in sports and fitness, Royton Leisure Centre will become a central hub for adults and children of all ages and abilities, providing better and more tailored exercise and leisure facilities than ever before.
Chairman’s Statement

Since taking on the role of Chair there has been consistent change and this year has been no different. Since winning the new contract, we have continued to refine our own internal structures and made numerous improvements so that our customers receive a better experience.

Changes that have been made against a background of continued financial pressures through increasing competition and a reduced subsidy from Oldham Council. This cannot be done without having the skilled and dedicated people on board at all levels of our organisation working at their best.

This last year saw some significant changes in Board membership, with a number of members who retired by rotation at the AGM and it would be remiss of me not to thank them for their contribution and commitment to the company over the years; Chris Sykes, Mohammmed Rahiem, Chris Hamilton and a special thank you to the long-standing Deputy Chair Tony Smith. At Executive Management Team level, I’d also like to recognise Paul Winrow for his tremendous work over the last 15 years after he left us for a more senior role elsewhere; his replacement as Head of Facilities is David Selkirk, returning to us following the support he gave us two years ago towards winning the contract.

It is clearly not all about the staff at the senior level; OCL is blessed with a talented and committed team at all levels across all sites and this year was the first year that the company introduced an Awards Night event to recognise the shining stars, which was a tremendous success and one that will become an annual event going forward.

The Board have taken the decision to improve on the company’s long-term attainment of the Investor in People Standard by pursuing the higher medal standards and in the coming year will test themselves at Bronze level with a longer term aim of Gold.

To survive and thrive we need not only to constantly improve what we do, but to consider doing new things, and now that we have a vehicle under the Wellbeing Leisure charity (a company wholly owned by OCL), we can pursue new business ventures that ultimately will make the organisation less reliant on subsidy from Oldham Council. The coming year will see Wellbeing Leisure open a high quality 24 hour gym facility in Oldham Athletic’s new stand, in addition to exploring potential opportunities to take on new assets and additional services from the Council.

We continue to be driven by a passion for making Oldham healthier and more prosperous through physical activity and sport. Beneath the surface of the wide range of services we provide lays a tremendous level of dedication and enthusiasm to reach our ambitions. Along with continuing to improve services in our current facilities, we have been busy preparing for the opening of the two new ones next year, which promises to be an extremely significant one for sports provision in the town.

Nigel Harrison
Chairman of OCL

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Chairman of OCL
experienced swimmers the chance to get to grips with
techniques in their own time, and at their own pace.
Two generous sized exercise studios will also offer people
in the area outstanding facilities and access to leading
classes such as HIIT, Zumba, Les Mills, LBT and Aerobics to
name but a few.
All of this, as well as a state of the art 80-station gym,
dedicated spinning studio and refreshments lounge,
makes Royton Leisure Centre look set to be a true asset to
members of all ages, interests and abilities.
The brand new Oldham Leisure Centre, due to launch
in November 2015 also looks outstanding, and marks an
exciting progression for leisure in Oldham’s town centre.
Boasting a large 8 lane, 25 metre county level swimming
pool, along with learner pool and sizeable viewing gallery,
swimmers at Oldham Leisure Centre will have access to
a huge array of swim classes, activities and public swim
sessions, ensuring swimmers of all levels and abilities are
catered for.
The new centre will also host a state of the art 80-station
gym, spin studio and 2 huge dance studios, as well as
a sports hall for team sports, meaning that almost any
activity, exercise class or session can be accommodated.
Additional to all of this, a state of the art cedar clad sauna
and steam room will be available to members of Oldham
Leisure Centre, along with a precision levelled indoor bowls
facility, boasting 4 rinks, catering to players of all levels,
ages and abilities.
Both centres have also been designed to accommodate
larger numbers of cars, making it easier for members to
access the centre and park safely and conveniently free
of charge.
The development of these two new centres without doubt
marks a huge progression for OCL and Oldham as a whole,
and will help us towards our aim of improving the health of
the community by adapting a healthier lifestyle.

1. Improving Facilities

Work Commences on the New Royton & Oldham Leisure Centres

2015 marks a historic year for health and fitness facilities
in Oldham, as work commenced on the construction of
two new state of the art leisure centres, representing a total
investment of over £23 million.
The two new centres for Royton and Oldham are due
to open in September and November 2015 respectively,
and will bring larger, state of the art facilities to the area,
representing the Council and OCL’s joint commitment to
providing leading health, leisure and fitness facilities for
the people of Oldham.
Working in partnership with Oldham Council, and
instructing Willmott Dixon Construction to carry out both
builds, each centre will represent a positive, energetic and
engaging way for the people of Oldham to exercise and
socialise whilst improving their health and well-being.
The introduction of the two new larger centres means
there’s a lot more on offer for members of the public too,
bringing additional exercise classes, more gym stations and
newer, leading facilities that are second to none, helping to
put Oldham on the sporting map!
The two new facilities boast some fairly impressive statistics
that will deliver better value for money to our members,
and help to ensure higher levels of availability and choice
across the board.
The new Royton Leisure Centre will include a 6-lane, 25
metre swimming pool, accompanied by a large viewing
gallery for family members and supporters to view the
action in comfort. A learner pool will also be situated
just off from the main pool, giving children and less
2. Closer to Customers

New look website for OCL

August 2014 saw Oldham Community Leisure (OCL) launch its new and improved website. The site has been restructured and redesigned, and now includes a brand new online booking and joining facility, allowing customers to become a member or book their next class at the touch of a button.

Alongside this, Oldham residents can now log on to find out the latest OCL news and offers, or look at up-to-date class and pool timetables for the Trust’s eight leisure centres and pools, and three synthetic pitches. The structure of the site has been simplified and updated to include everything customers may need, from a comprehensive list of activities and prices to leisure centre contact details and directions.

Head of Customer Relations at OCL, Peter Howson says: “We are really excited about our new website; which is a huge improvement on our previous one. A new website was the next logical step in our development and it will prove an invaluable tool once our brand new centres are up and running. We’d love to hear what our customers think and get their feedback on any further changes they’d like to see.”

Visit OCL’s new website at www.oclactive.co.uk

3. Improving Activity Levels

Get Up & Go Project

Exercise is one of the best ways to maintain older people’s independence and prevent falls. Get Up & Go has actively spread that message to older people in Oldham and around the UK.

Get Up & Go aims to increase daily physical activity levels of the over 65’s. It does this through the provision of community-based falls prevention classes, loan of specialist equipment to local groups and the production of high quality promotional resources.

Get Up & Go was delivered by Oldham Community Leisure in the six districts of Oldham. Since June 2013 to May 2015 there have been 547 beneficiaries of the project. The initiative has been part of Target Wellbeing – a regional portfolio of health and wellbeing projects funded by the Big Lottery Fund.

The project impact report showed that:

- Get Up & Go is making a huge difference to the everyday mobility of participants with nearly three quarters reported increased levels of physical activity in daily life.
- Participants have especially valued the friendly instructors and the social aspect of the sessions.
- Investing in this type of project is essential if we are to respond properly to an ageing population.

Exercise Referral Scheme

The primary aim of OCL’s Exercise Referral Scheme is to increase physical activity among people who are inactive or sedentary and are otherwise healthy or have an existing health condition or other risk factors for disease. This year a full time development officer was recruited to support the scheme and referrals have grown from strength to strength. The schemes received over 700 referrals in 12 months and are now receiving referrals from over 75% of Oldham’s GPs.

Exercise Referral Scheme a great success in Glodwick

Working in partnership with Oldham Clinical Commissioning Group, OCL have helped to improve the overall health of local residents in the Glodwick area through the new Exercise Referral Scheme, which was launched during 2015.

The scheme, designed to provide opportunities to exercise that are fun and rewarding, was targeted at people with specific health conditions, providing them with opportunities to access a high quality, supervised exercise programme to help improve their overall health and wellbeing.

Offering both gym and class based activities, this new scheme helps to tackle common health issues such as Diabetes, Obesity, general inactivity and HRASC over 75 within this target demographic, and has been supported by significant funding to help promote a healthier, happier community.

So far the scheme has helped many people within the Glodwick area to get back into a healthier lifestyle, which will ultimately reduce strain on key NHS services and will also help to improve the lifestyle of those around them.

With over 200 free 16 week memberships being made available, and 100 further discounted 36 week membership additional to this, it highlights OCL’s commitment to a healthier, more active Oldham.

More information about the scheme can be found at www.oclactive.co.uk/activities/oldhams-exercise-referral-scheme/
Don’t stop me now’ 100 year old Joe shows No Signs of Slowing Down at Local Falls Prevention Classes

100 year old Joseph Littlewood is showing the youngsters how it’s done - keeping fit and active during twice weekly exercise sessions.

According to Joe’s daughter Winifred, it’s his attitude to exercise and a good three meals a day that have kept him so healthy and, since starting the falls prevention exercise classes a month earlier, she and brother Terence have noticed he is much steadier on his feet.

“As Joe’s daughter concurs with, ‘When my Mum passed away last year it was a shock for my Dad to be on his own. The classes have helped him meet other elderly people who have a similar experience, and they are evidence based to be the safest, most effective exercises available. People are postural stability trained (PSI level 4) and the exercises are very gentle but also challenging, helping to improve mobility, balance and flexibility,’ explained Hanley. ‘We teach people what to do to improve their balance and how to rise from a chair without use of arms. But another benefit is the social aspect. Often participants don’t have the confidence to go out alone, so it’s a great way for them to meet other people’.

Something Joe’s daughter concurs with. ‘When my Mum passed away last year it was a shock for my Dad to be on his own. The classes have helped him meet other elderly people in a similar position,’ she said. ‘But he’s always kept active. He regularly bowled until the arthritis in his knees became too painful and loved gardening too.’ Due to his good health, Joe’s only medication is a few vitamins per day. He regularly bowled until the arthritis in his knees became too painful and loved gardening too. Due to his good health, Joe’s only medication is a few vitamins per day.

OCL has been delivering free Falls Prevention classes for 15 years, funded by the NHS and Oldham Council, working in close partnership with Age UK Oldham and the NHS falls prevention team.

Ten Falls Prevention classes, with more than 100 places, are run each week across a number of locations in Oldham’s six districts, including Oldham Sports Centre and Chadkirk Wellbeing Centre, as well as a variety outreach locations.

Participants complete a home exercise class, which the NHS physiotherapy team organises, as well as attending one leisure centre-based class each week. Although the classes are open to anyone from 65 years old who has been referred by their own GP, accident emergency department or physiotherapist, the majority of participants are in their 80’s and 90’s.

‘The classes aim to improve strength, mobility, balance and flexibility,’ explained Hanley. ‘We teach people what to do in case of a fall - how to get back up safely and how to rise from a chair without use of arms. But another benefit is the social aspect. Often participants don’t have the confidence to go out alone, so it’s a great way for them to meet other people’.

A staggering 15,000 people within a town the size of Oldham fall each year - 6,000 falling twice or more, with 70 attending A&E each week. Hip fracture is the most common cause of accidental death in the older population and after a hip fracture, 20% of patients die within four months, and 30% within a year.

All the instructors delivering OCL’s Falls Prevention classes are postural stability trained (PSI level 4) and the exercises are evidence based to be the safest, most effective exercises to help reduce the incidence of preventable falls, minimising the risk of falling by teaching safety skills and improving your mobility.

The classes have been a great success,” continued Hanley. “We have had people attend classes afraid to go out, waking with double sticks or zimmer frames, and over the nine-month duration of the course they have managed to build their confidence so they can go out more and in some cases no longer use the sticks/zimmer frames. Participants have said the classes have given them back their life. They are able to go out alone, be more independent and lead a fuller, happier life.”

Two OCL staff attended a dementia friend’s champion’s course organised by the Alzheimer’s society, which enabled them to provide cascade sessions to all OCL staff, raising awareness on how to support clients with dementia. Over 30 of OCL staff have now become dementia friends.

REACH Exercise Referral Scheme

Rehabilitation plays a crucial role in restoring a person’s independence and supporting them into continuing to have a full and active lifestyle. The OCL REACH scheme which is commissioned by Oldham Clinical Commissioning Group (CCG) provides specialist classes in Coronary Heart Disease (CHD), Chronic Obstructive Pulmonary Disease (COPD), Peripheral Arterial Disease (PAD) and Stroke. The Reach scheme currently offers 19 classes per week with 270 places. In the last 12 months the schemes had over 300 new referrals and to date a total of 1,467 people have attended the scheme.

Peripheral Arterial Disease has been a new type of class set up this year and the results have been excellent. Clients have doubled the distance they can walk without being in pain and many have reported that they feel more confident to go out again socially.

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OCL becoming Dementia Friendly

A Dementia Friend learns a little bit more about what it’s like to live with dementia and then turns that understanding into action. Dementia Friends is about learning more about dementia and the small ways you can help. From telling friends about Dementia Friends to visiting someone you know living with dementia, every action counts.

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Milltown Race Series

2015 saw a bigger, better version of the Milltown Race Series, with the introduction of the all new Milltown Triathlon, which now accompanies the already popular 7k, 10k and half marathon races which have all been a huge success in previous years.

The races were formulated some time ago by OCL to provide people living and working in Oldham the opportunity to take part in a large scale and enjoyable event that not only helps to improve health and fitness across the borough, but also build a sense of community and fun within the locality.

The year kicked off with an outstanding event known as the new Milltown Triathlon, which was marked as the most diverse and challenging yet to be introduced to the race series. The Triathlon event was held on 26th April 2015 and was hosted at Saddleworth Leisure Centre, commencing with a 400-metre swim, followed by a grueling 20k bike ride and a 5k run to finish off.

Supported by Oldham Citizens Advice Bureau, the event was hailed to be a success, with many more participants than anticipated, and encouraging feedback confirming that 2016 will be seeing the same event offered once again.

Following the triathlon came the Milltown 7k, which took place on 17th May 2015.

With more participants than ever before, and a positive vibe for all participants and spectators to enjoy on the day, the course offered runners a journey through Oldham, starting in Oldham town centre, before passing through surrounding areas of Shaw and Royton, before making a return to the finish line again in Oldham Town Centre. Covering just over six miles of course, the 10k was perfect for confident runners and those who like a challenge, and was earmarked as our most successful 10k to date. Taking place on 10th June 2015, the British Summer was on our side, making the day an event for all attending to truly enjoy and relax in.

The race series’ have all benefited from a technical advancement too, giving runners the ability to be tagged on the day of the race, allowing the event to accurately track their times and vital stats throughout, meaning that results and timings were accurate, and un-arguably correct ready for the final awards and announcement of positions!

With a half marathon due to take place in October 2015 too, the series of races looks promising for the future, with demand increasing year on year, and runners from all across the borough and further afield signing up to participate in what has be to one of our most exciting and challenging events to date.

The Milltown 10k, now in its third year, was also a resounding success for OCL this year too!

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More information about the Milltown series can be found on the brand new Milltown website, which was specially developed for the event at the start of 2015 to further enhance the visibility and positioning of the event in runners eyes, giving it a more professional, slicker look and feel, and making sure it was visible via major search engines to a wider audience.

The site has also been supported by a digital marketing campaign, which has targeted interested parties through channels such as Facebook, twitter and Google Adwords.

View the new Milltown website at www.milltownraces.co.uk

New and improved Milltown to Moors website

In early 2015 we also saw the launch of the new Milltown to Moors Race Series website. As well as allowing runners to enter every race online for the first time, the new website also offers the opportunity to buy merchandise and take advantage of race discounts as well as being able to check routes and view race galleries. Race results will be uploaded to the site after each event and a language selector ensures the new site is accessible to everyone.

This site also details each and every race event, including bike and run routes for Oldham Community Leisure’s Triathlon, 7k, 10k and Half Marathon Races.

Race director and Senior Health & Physical Activity Development Officer at OCL Alan Keane, says: “Our new website makes the Milltown to Moors Race Series, including our new triathlon, more accessible than ever. Anyone can now log on and sign up to the race of their choice, take advantage of discounts, and find out the routes. Regular visitors will hear the latest news about training runs well in advance. After each event in 2015 the new site will also play host to the results, and images taken on the day.”

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Les Mills Classes

2015 saw the introduction of the world-renowned Les Mills exercise classes to OCL centres, which are specifically developed to cater to certain workout groups, covering areas such as cardio resistance training, strength training and overall stamina.

The new sessions were launched at Oldham Sports Centre in February 2015 at our very first Les Mills Fitness Festival and have been a true success for the organisation, with attendance levels being much higher than expected. Uptake of classes following the launch has been outstanding with bookings at a level so high, that further classes have been allocated to cope with demand.

The Les Mills events offer our members a great group atmosphere workout and allows participants to keep fit to chart topping music with high motivation levels and a great opportunity to drastically improve health and fitness in key areas that matter to them.

New Head of Facilities for OCL

David Selkirk, formerly of Parkwood Leisure, has joined Oldham Community Leisure’s (OCL) Executive Management Team as Head of Facilities.

Bringing with him a combination of local authority, trust and private leisure sector experience, Selkirk worked at Parkwood Leisure for nine years as a General Manager and Assistant Regional Director, and is an experienced leisure manager.

Selkirk already has some experience at OCL, having previously worked as project Manager on a consultancy basis, supporting the trust through the tender process in 2012.

David says: “I believe that delivering value for money and a great customer experience is essential if you want to achieve customer retention and attract new visitors. Consistency, excellent staffing and clean, well-maintained facilities are all critical to achieving this and I will be focusing on these elements.”

Meanwhile Claire Tomlin has been promoted to Customer Contact Team Leader at OCL. She will now oversee the team who look after all customer contact, including one dedicated phone line for bookings, emails and web bookings.

Claire Tomlin says: “OCL prides itself on excellent customer service and my team and I are the first point of contact for many of its customers. I hope to provide a positive image of the company by dealing with every query in a professional, timely and satisfactory manner.”

In his new role, Selkirk will be responsible for the operational performance of the 12 facilities managed by OCL. Specifically, Selkirk will help to develop service standards and the operational culture, optimise efficiencies, oversee Health & Safety and the company’s current accreditations and help OCL prepare for the move into the new leisure centres that Oldham Council have significantly invested in.

Louise McGreal, Head of Human Resources at OCL, says: “OCL is looking forward to utilising David’s extensive knowledge of the OCL contract from his previous support on the tender process, along with his expertise from both the private and public sector. We expect that David will bring some great changes to the company, which can only benefit the existing team and customers alike.”

4. Developing our Staff
Natalie Downes shortlisted for Pride in Oldham award

Natalie Downes has worked for OCL since November 2008, starting as a Leisure Attendant and then recently being promoted to Team Leader at Royton Pool and Fitness Centre in September 2013.

In addition to her role with OCL, Natalie is a competitive dancer on the British amateur circuit, currently ranking 34th in the British National Championships and also as well as her own dance training she spends her spare time teaching dancing at the Madd for Dance School in Shaw, Oldham.

Natalie developed viral encephalitis in July 2004, when she was 15 years old. During this time she couldn’t walk, speak or do anything for herself and doesn’t remember much of her life during the first 6 months of this illness. As well as short term memory loss, she also suffered with horrendous headaches.

Her greatest fear during her illness was that she would never get better or have the chance to do the simpler things in life. But she never gave up hope or stopped trying. She completed college with a dance diploma and continued to dance, giving her all, with hopes of achieving her dreams of becoming a professional dancer.

Natalie was shortlisted for a Pride in Oldham Award due to the challenges she overcame at such a young age. Her can-do attitude has ensured that she has progressed from a leisure attendant to a Team Leader and this year was a worthy candidate shortlisted for the award of “Employee of the Year” for our internal OCL Awards. This recognition reiterates all Natalie’s positive characteristics and hard work and her story shows others that having to start their life again through illness is possible.

OCL recognised as an investor in people

Oldham Community Leisure (OCL) has been awarded the Investors in People Bronze Standard, which demonstrates its commitment to realising the potential of its people.

OCL is a community benefit society, which manages and operates 14 sports centres, swimming pools and synthetic pitches in Oldham. It employs approximately 250 local people at its head office and leisure centres in and around Oldham. OCL has been employing local people since it was founded back in 1992, and in 2013 the society signed a deal with Oldham Council to manage sports and leisure provision across the Borough for the next 10 years.

Investors in People is accreditation scheme designed to help businesses improve through people management, with a focus on good people making great business.

Stuart Lockwood, Chief Executive at OCL, said: “Achieving the Investors in People Bronze standard is something that any organisation should be truly proud of. Investors in People is designed to help organisations and their people to realise potential, enhance performance and meet goals. It’s the sign of a company that is truly committed to good people management practice and we’d like to congratulate OCL on its achievement.”

Further details can be found at http://www.oclactive.co.uk/training-courses/
## Oldham Community Leisure secures Disability Symbol Employer status

Oldham Community Leisure (OCL) has secured Disability Symbol Employer status for a further year, and is now tying up with New Bridge School in Oldham to support pupils with learning disabilities through job placement opportunities.

OCL has held the ‘Two Ticks’ accreditation for the past four years, demonstrating its commitment to encouraging job applications from disabled people, and currently has a number of disabled employees working in different facilities and roles including Leisure Attendant and Swim Teacher.

To achieve the Two Ticks rating, OCL has to demonstrate that it meets the following commitments:

- to interview all disabled applicants who meet the minimum criteria for a job vacancy and to consider them on their abilities
- to discuss with disabled employees, at any time but at least once a year, what you can both do to ensure they can develop and use their abilities
- to make every effort when employees become disabled to make sure they stay in employment
- to take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work
- to review these commitments every year and assess what has been achieved, plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans

Future Finders is New Bridge School’s new employment-based programme for youngsters with a learning disability, which works alongside with a number of employers within the Oldham area. The Future Finders course runs three days per week for one year, enabling youngsters on the programme to try a number of different job roles and develop work skills and qualifications, with the aim of securing a paid-for position at the end of the project.

Louise McGreal, Head of Human Resources for OCL said: ‘Achieving the Two Ticks ‘positive about disabled people’ symbol demonstrates that we are an equal opportunities employer and welcome applications from all, and we are very proud to be supporting disabled people with local opportunities to earn a living.

‘Alison Toottill, Head of PE at New Bridge School, has been on our Board of Directors since 2012 and we will now be supporting pupils from the school with job placements through their Future Finders programme. As a local employer we try to support those who have an interest in sport and leisure and the link with the Future Finders programme is an ideal way to do this.’

Daniel Wood, Future Finders Manager said: ‘We are delighted to be working with OCL on the Future Finders project. OCL will be providing many opportunities for young people with additional needs in Oldham, including internships and apprenticeships, which will lead to meaningful employment opportunities for many of our young people.’

## OCL Goes Green

OCL also successfully gained the British Standards ISO14001 accreditation on 21st August 2014. The accreditation is the internationally recognised standard for environmental management.

ISO14001 is the world’s most recognised environmental standard. It helps businesses like OCL to put an effective environmental management system in place in order to reduce the environmental impact of their growth.

Stuart Lockwood, Chief Executive at OCL says: ‘We are keen to support Oldham Council’s vision of making Oldham ‘one of the greenest local authorities in the country’ so as part of our tender submission, we made a commitment to achieve ISO14001 accreditation by December 2014. We are thrilled to have gained the standard last month, thus delivering it ahead of schedule. OCL are committed to reducing our environmental impact and we thank our staff for their support in achieving this goal.”

OCL undertook an intensive five-day ISO14001 assessment, which involved a number of site visits, interviews with key members of staff and detailed scrutiny of the Trusts’ Environmental Management System.

Gaining the standard ensures that OCL will continue to reduce its waste and use less energy resources use going forwards, helping the council to work towards a greener, healthier Oldham.

## 6. Finances

### Balance Sheet

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Tangible assets</strong></td>
<td>238</td>
<td>267</td>
</tr>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stock</td>
<td>39</td>
<td>46</td>
</tr>
<tr>
<td>Debtors</td>
<td>266</td>
<td>377</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>919</td>
<td>500</td>
</tr>
<tr>
<td><strong>CREDITORS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts falling due within one year</td>
<td>-1,055</td>
<td>-922</td>
</tr>
<tr>
<td><strong>NET CURRENT ASSETS / (LIABILITIES)</strong></td>
<td>169</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS LESS CURRENT LIABILITIES EXCLUDING PENSION</strong></td>
<td>-2,362</td>
<td>-1,022</td>
</tr>
<tr>
<td><strong>Pension Asset / (Liability)</strong></td>
<td>-1,291</td>
<td>-1,291</td>
</tr>
<tr>
<td><strong>NET (LIABILITIES) / ASSETS INCLUDING PENSION</strong></td>
<td>-2,362</td>
<td>-1,022</td>
</tr>
<tr>
<td><strong>CAPITAL AND RESERVES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Called up share capital</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Income and expenditure account</td>
<td>405</td>
<td>267</td>
</tr>
<tr>
<td><strong>PENSION LIABILITY</strong></td>
<td>-1,291</td>
<td>-1,291</td>
</tr>
<tr>
<td><strong>SHAREHOLDERS’ FUNDS</strong></td>
<td>-2,362</td>
<td>-1,022</td>
</tr>
</tbody>
</table>

Note: above figures include Actuarial Gains/Losses (FRS17) on defined benefit pension scheme.
New to 2015...

Will be the Mayor’s Mile Family Fun Day which is a charity walk that aims to raise money for the Mayor’s charities. The event will be held at Alexandra Park on Sunday 20th September 2015 and aims to be a fun day for all the family.

### Income and Expenditure Account

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turnover</td>
<td>£5,933</td>
<td>£6,236</td>
</tr>
<tr>
<td>Operating Costs</td>
<td>-£5,843</td>
<td>-£6,315</td>
</tr>
<tr>
<td>Operating surplus / (deficit)</td>
<td>£90</td>
<td>£-80</td>
</tr>
<tr>
<td>Interest received and similar income</td>
<td>£2</td>
<td>£1</td>
</tr>
<tr>
<td>Finance costs arising from defined benefit scheme</td>
<td>£117</td>
<td>£-10</td>
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<tr>
<td>Deficit on ordinary activities before taxation</td>
<td>£209</td>
<td>£-89</td>
</tr>
<tr>
<td>Tax on ordinary activities</td>
<td>£0</td>
<td>£2</td>
</tr>
<tr>
<td>Retained surplus / (deficit) for the year</td>
<td>£209</td>
<td>£-87</td>
</tr>
</tbody>
</table>

Note: above figures include Pension net operating Finance Income / Expenditure arising from defined benefit pension scheme (under FRS 17).